



BUREAU
VERITAS

Bureau Veritas Certification

BIA HUMAN RESOURCE MANAGEMENT SERVICES S.R.L.

Sector 1, Horia Macelariu Street, No. 61-81, Building B, Room 6, Floor 1, 013934, Bucuresti, Romania

This is a multi-site certificate, additional site(s) are listed on the next page(s)

Bureau Veritas Certification Holding SAS - Italy Branch certifies that the Management System of the above organisation has been audited and found to be in accordance with the requirements of the management system standards detailed below

ISO 9001:2015

Scope of certification

SALARIZARE SI MANAGEMENT DE PERSONAL, ACTIVITATI ALE AGENTIILOR DE PLASARE A FORTEI DE MUNCA TEMPORARA - LEASING DE PERSONAL, RECRUTARE SI SELECTIE DE PERSONAL, ALTE ACTIVITATI DE CONSULTANTA IN MANAGEMENTUL RESURSELOR UMANE.

PAYROLL AND PERSONNEL MANAGEMENT, TEMPORARY EMPLOYMENT AGENCY ACTIVITIES - PERSONNEL LEASING, PERSONNEL RECRUITING AND SELECTION, OTHER HUMAN RESOURCES MANAGEMENT CONSULTANCY ACTIVITIES.

IAF CODE : 35

Original cycle start date:	16-10-2013
Expiry date of previous cycle:	20-10-2025
Certification / Recertification Audit date:	26-09-2025
Certification / Recertification cycle start date:	10-10-2025
Subject to the continued satisfactory operation of the organisation's Management System, this certificate expires on:	15-10-2028

Certificate No.: R0003085

Version: 1

Issue date: 02-03-2026



02138

Membro degli Accordi di Mutuo Riconoscimento EA e IAF
Signatory of EA and IAF Mutual Recognition Agreements

Stancu Claudia - Certification Manager Romania

Signed on behalf of BVCH SAS Italy Branch

Certification Body Address: Viale Monza, 347 20126 Milano - Italy

Local Office: 165 Splaiul Unirii, Building TN Offices 3, B Wing, 5th Floor, Bucharest, 3rd District, 030133, Romania.

Further clarifications regarding the scope and validity of this certificate, and the applicability of the management system requirements, please call: +40213183800





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ISO 9001:2015

Scope of certification

Site Name	Site Address	Site Scope
BIA Human Resource Management Services S.R.L.	Sector 1, Horia Macelariu Street, No. 61-81, Building B, Room 6, Floor 1, 013934, Bucuresti, Romania	SALARIZARE SI MANAGEMENT DE PERSONAL. ALTE ACTIVITATI DE CONSULTANTA IN MANAGEMENTUL RESURSELOR UMANE. PAYROLL AND PERSONNEL MANAGEMENT. OTHER HUMAN RESOURCES MANAGEMENT CONSULTANCY ACTIVITIES.
BIA Human Capital Solutions S.R.L.	Str. Horia Macelariu, nr. 61-81, Corp B, Camera 6, etaj 1, Sectorul 1, 013934, Bucuresti, Romania	ACTIVITATI ALE AGENTIILOR DE PLASARE A FORTEI DE MUNCA TEMPORARA - LEASING DE PERSONAL, RECRUTARE SI SELECTIE DE PERSONAL, ALTE ACTIVITATI DE CONSULTANTA IN MANAGEMENTUL RESURSELOR UMANE. TEMPORARY EMPLOYMENT AGENCY ACTIVITIES - PERSONNEL LEASING, PERSONNEL RECRUITING AND SELECTION, OTHER HUMAN RESOURCES MANAGEMENT CONSULTANCY ACTIVITIES.

Certificate No.: R0003085

Version: 1

Issue date: 02-03-2026

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CER CERTIF ALL TPL 004 Rev 3.0



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ISO 9001:2015

Scope of certification

The following site is part of the Management System of the above organisation:

BIA Human Resource Management Services S.R.L.

Sector 1, Horia Macelariu Street, No. 61-81, Building B, Room 6, Floor 1, 013934,
Bucuresti, Romania

**SALARIZARE SI MANAGEMENT DE PERSONAL. ALTE ACTIVITATI DE CONSULTANTA IN
MANAGEMENTUL. RESURSELOR UMANE.**

**PAYROLL AND PERSONNEL MANAGEMENT. OTHER HUMAN RESOURCES MANAGEMENT
CONSULTANCY ACTIVITIES.**

Certificate No.: **R0003085-001**

Version: **1**

Issue date: **02-03-2026**

Stancu Claudia - Certification Manager Romania

Signed on behalf of BVCH SAS Italy Branch

Certification Body Address: Viale Monza, 347 20126 Milano - Italy

Local Office: 165 Splaiul Unirii, Building TN Offices 3, B Wing, 5th Floor, Bucharest, 3rd District, 030133, Romania.

Further clarifications regarding the scope and validity of this certificate, and the applicability of the management system requirements, please call: +40213183800

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ISO 9001:2015

Scope of certification

The following site is part of the Management System of the above organisation:

BIA Human Capital Solutions S.R.L.

Str. Horia Macelariu, nr. 61-81, Corp B, Camera 6, etaj 1, Sectorul 1, 013934, Bucuresti, Romania

ACTIVITATI ALE AGENTIILOR DE PLASARE A FORTEI DE MUNCA TEMPORARA - LEASING DE PERSONAL, RECRUTARE SI SELECTIE DE PERSONAL, ALTE ACTIVITATI DE CONSULTANTA IN MANAGEMENTUL RESURSELOR UMANE.

TEMPORARY EMPLOYMENT AGENCY ACTIVITIES - PERSONNEL LEASING, PERSONNEL RECRUITING AND SELECTION, OTHER HUMAN RESOURCES MANAGEMENT CONSULTANCY ACTIVITIES.

Certificate No.: **R0003085-002**

Version: **1**

Issue date: **02-03-2026**

Stancu Claudia - Certification Manager Romania

Signed on behalf of BVCH SAS Italy Branch

Certification Body Address: Viale Monza, 347 20126 Milano - Italy

Local Office: 165 Splaiul Unirii, Building TN Offices 3, B Wing, 5th Floor, Bucharest, 3rd District, 030133, Romania.

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